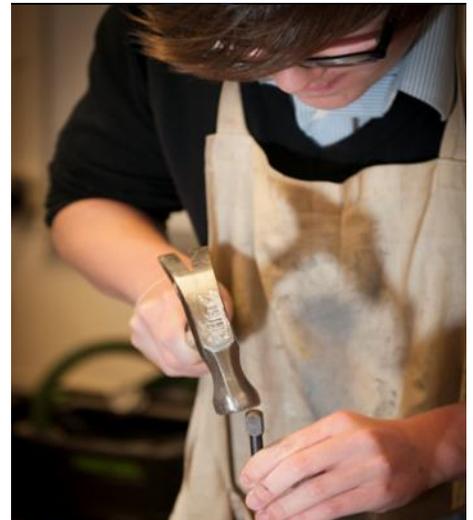


# TEIGNMOUTH COMMUNITY SCHOOL

Exeter Road, Teignmouth, Devon  
TQ14 9HZ, Tel: 01626 774091



## TEACHER OF SCIENCE

*Information guide for prospective candidates*

[www.teignmouth.devon.sch.uk](http://www.teignmouth.devon.sch.uk)



# **TEIGNMOUTH**

Community School

## **Information guide for prospective candidates**

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Dear Applicant,

Thank you for your interest in our school.

Teignmouth Community School converted to Academy status in 2011, and is now part of Teignmouth Learning Trust, a Multi-Academy Trust currently comprising the Secondary site (Exeter Road) and the Primary School at Mill Lane. The close relationship with our partner primary and other feeder schools provides continuity and innovation, which ultimately benefit our young people and enhance their life chances.

We are proud of the high standards and numerous improvements achieved here over recent years, not least of which has been Good Ofsted reports and a high ranking in national league tables.

Additionally, the site, location and lifestyle in Teignmouth, a popular and thriving seaside town, is a big draw to potential applicants and a good reason to consider settling in the community.

Appointed staff will demonstrate their commitment to getting the very best for our young people in our unique context. This is a school committed to continuous improvement and we seek colleagues who will enrich our teams with their energy, talent, and resilience.

For us, a reflective, positive attitude is paramount and we are strongly committed to professional and career development, which raises expectations for staff and for students. I believe that nurturing talent and ambition in our staff will help them reach their potential in this profession, whatever form that may take.

I hope that what you have read confirms that this might be the school for you. If so, I look forward to receiving your application and hopefully, to meeting you in the future.

Yours sincerely



James O'Connell

Principal



# TEIGNMOUTH

## Community School

### Application Process

#### **Teacher of SCIENCE** (*Required to start in September 2019*)

- 1) The Principal and senior staff will shortlist. Candidates will be informed by telephone/letter/email soon after.
- 2) If you have not heard from us, please assume you have been unsuccessful on this occasion.
- 3) Interview date: TBC
- 4) Completed applications should reach the school by midday on FRIDAY 10 MAY and should include:
  - I) A fully complete TCS Application Form (CVs are not required). Electronic/emailed applications will be accepted.
  - II) A brief letter of application outlining:
    - How your experiences and skills will enable you to fulfil this role.
    - Additional areas to which you feel you could contribute to our school.

Completed applications should be returned to Nicola Radford, Personnel Officer at Teignmouth Community School, Exeter Road, Teignmouth, Devon, TQ14 9HZ or via email to [nicola.radford@teignmouth.devon.sch.uk](mailto:nicola.radford@teignmouth.devon.sch.uk).

We welcome visits to our school. Should you wish to arrange this, please contact Nicola Radford who will be happy to arrange this with you.

Teignmouth Community School is committed to promoting and safeguarding the welfare of children and young adults. If successful, you will undergo an enhanced DBS check. Current and/or previous employers will be contacted through references as part of our recruitment process if the candidate is short listed.

Teignmouth Community School is committed to equal opportunities and positively encourages applications from all sections of the community.



# TEIGNMOUTH

## Community School

### Information about the role

Thank you for expressing an interest in applying for the post of 'Teacher of Science' at Teignmouth Community School. Please find some information regarding the post below of which we hope will answer some questions you have regarding the role.

#### Teacher of Science

Required – September 2019

(TLR 2b available for the right candidate with suitable experience)

Teignmouth Community School is a highly successful 11-18 academy situated on the South Devon Coast, in the heart of the local community. Judged in 2015 by Ofsted to be a 'Good' school, TCS is seeking new ways to build on our success in order to maximise student progress and meet the needs of our diverse student body.

The successful candidate will join a successful, established team with examination success at all key stages.

We will support you in developing your practice to:

- deliver good and outstanding lessons
- support students to make excellent progress
- develop resilience and personal drive
- forge positive relationships

We welcome applicants from candidates at all career stages and look to support rapid professional development wherever possible.

I look forward to receiving your completed application form and letter of application by midday on Friday 10 May 2019. In the meantime, if you would like any further information regarding this role, I can be contacted on 01626 774091 or by email via [nicola.radford@teignmouth.devon.sch.uk](mailto:nicola.radford@teignmouth.devon.sch.uk).

If you share in our commitment to excellence, we want to hear from you. For information about the school, the Learning Trust and our thriving community, please go to: [www.teignmouth.devon.sch.uk](http://www.teignmouth.devon.sch.uk)

Yours sincerely,

Mrs Nicola Radford  
Personnel Officer

Area	Accountability Statement
Teaching and Learning	<ul style="list-style-type: none"> <li>• Planning and preparing courses and lessons</li> <li>• Teaching, according to their educational needs, the students assigned, including the setting and marking of work to be carried out by the student in school and elsewhere</li> </ul>
Assessment Recording and Reporting	<ul style="list-style-type: none"> <li>• Assessing, recording and reporting on the development, progress and attainment of students</li> <li>• providing or contributing to oral and written assessments, reports and references relating to individual students and groups of students</li> </ul>
Students' Personal Development	<ul style="list-style-type: none"> <li>• providing guidance and advice to students on educational and social matters and on their further education and future careers, including information about sources of more expert advice on specific questions</li> <li>• Take on the role of Form Tutor</li> <li>• making relevant records and reports</li> </ul>
Liaison	<ul style="list-style-type: none"> <li>• communicating and consulting with the parents of students</li> <li>• communicating and co-operating with persons or bodies outside the school</li> <li>• participating in meetings arranged for any of the purposes described above</li> </ul>
Performance Management	<ul style="list-style-type: none"> <li>• Participating in arrangements for the review of the teacher's own performance and that of other teachers</li> </ul>
Monitoring, evaluation and CPD	<ul style="list-style-type: none"> <li>• Reviewing from time to time the methods of teaching and programmes of work</li> <li>• Participating in arrangements for further training and professional development</li> <li>• Act on advice and feedback given and be open to support</li> </ul>
Educational methods	<ul style="list-style-type: none"> <li>• Advising and co-operating with other teachers on the preparation and development of courses of study, teaching materials, teaching programmes, methods of teaching and assessment and pastoral arrangements</li> </ul>
Discipline, Health and Safety	<ul style="list-style-type: none"> <li>• Maintaining good order and discipline among students and safeguarding their health and safety both when they are authorised to be on the school premises and when they are engaged in authorised school activities elsewhere</li> </ul>
Staff Meetings	<ul style="list-style-type: none"> <li>• Participating in meetings at the school which relate to the curriculum or the administration or organisation of the school including pastoral arrangements</li> </ul>
Cover	<ul style="list-style-type: none"> <li>• Cover for absent colleagues, rarely and in circumstances that are not foreseeable</li> </ul>
External Examinations	<ul style="list-style-type: none"> <li>• Participating in arrangements for preparing students for external examinations, assessing students for the purposes of such examinations and recording and reporting such assessments</li> <li>• Participating in arrangements for students presentation for, and conducting, such examinations</li> </ul>
Leadership and Management (if appropriate)	<ul style="list-style-type: none"> <li>• Contributing to the selection for appointment and professional development of other teachers and support staff, including the induction and assessment of new teachers</li> <li>• Assist the Principal in carrying out threshold assessments of other teachers for whom there is management responsibility</li> <li>• Co-ordinating or managing the work of other staff; and taking part in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the school</li> </ul>
Administration	<p>Participating in administrative and organisational tasks related to the duties described above, including:</p> <ul style="list-style-type: none"> <li>• the direction or supervision of persons providing support in the classroom</li> <li>• attending assemblies</li> <li>• registering the attendance of students</li> <li>• supervising students during duties before, during or after school sessions</li> </ul>
<p>Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.</p>	

## CLASSROOM TEACHER PERSON SPECIFICATION

	Essential	Desirable	How Assessed
Teaching Qualification	√		Application Form; Interview
Good Honours Degree	√		Application Form; Interview
Class of Degree 2:2 or higher	√		Application Form; Interview
Class of Degree 2:1 or higher		√	Application Form; Interview
High expectations of self	√		Application form; Interview; References
Belief in students' ability to succeed	√		Application form; Interview; References
Ability to act on advice and be open to coaching	√		Interview; References
Dedication and commitment	√		Application form; Interview; References
Openness to innovation and improving own practice	√		Application form; Interview; References
Ability to collaborate and work cooperatively	√		Interview; References
Ability to effectively use ICT to support students	√		Application Form; at interview
Commitment to extra curricular activities	√		Interview; References
Understanding of diverse teaching and learning styles	√		Application form; Interview
Ability to teach engaging, motivating lessons	√		Interview; References
Understanding of assessment for learning	√		Application form; Interview; References
Ability to set high levels of challenge for students	√		Application form; Interview; References
Ability to teach to Advanced Level, although experience of this is not essential	√		Application form; Interview; References
Ability to relate well with students, staff and parents	√		Interview; References
Understanding of behaviour management techniques and of the relationship between teaching and behaviour	√		Application form; Interview; References
Understanding of safeguarding issues and promoting the welfare of children and young people	√		Interview
Suitability to work with children	√		Application form; Interview; References

*Teignmouth Community School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All employees are expected to undergo Enhanced Disclosure and Barring and employment checks.*



## Benefits of Working at Teignmouth Community School

### High Quality Professional Development

- INSET Programme with personalised pathways
- New staff/PGCE induction programme with Mentor
- In-house Middle leader training opportunities
- Opportunities to run workshops for staff in school and within teaching partnerships
- Encouragement of individual action research through appraisal
- Opportunities to mentor/coach student teachers on ITT

### Support for Teaching

- Investment in resources, facilities and the environment
- Outstanding ICT infrastructure including Wi-Fi, resources
- Strong faculty support structure
- Timetabling ensures specialist teach in their subject areas and avoidance of split classes where possible
- Designated support for reprographics, trip management, student behavioural support, SEND needs
- Dedicated team of school learning supervisors

### Links with other Schools / School Improvement Groups

- PiXL
- Challenge Partners
- South West Teaching Alliance
- Strong Primary school links within local learning community

### Health and Well-being

- State-of-the-art fitness suite on site
- Free Occupational Health referrals
- Free NHS Flu jab

### Supporting Families

- Supportive to colleagues for time off during periods of family illness/crisis
- Supportive of requests, where possible, to attend graduations, special family events and house moves

### Practicalities – little extra touches

- Free refreshments of coffee, tea, milk daily
- Quality lunch provided on Review Days
- Learning Lunches provided for some meetings/events

• Refreshments provided before evening events
• Food allowance for approved duties/activities
• Water dispensers in main staff rooms
• Generous business travel allowance
• Free on-site parking
• Cashless catering
• Free use of the school's extensive library selection
<b>Strong Staff Community</b>
• Large main staff room
• We hold a weekly whole staff briefing
• Extensive involvement in charity events, national days, productions
• Duke of Edinburgh / Ten Tors
• Staff social events





## Teignmouth and the surrounding area

- |   |
|---|
| • A number of high-performing Primary schools in the town and surrounding areas             |
| • Dartmoor National Park within 25 minutes of the town                                      |
| • 5 minute walk to Teignmouth seafront and consistently highly rated beach                  |
| • 15 minutes from the M5 motorway   |
| • 20 minutes from the City of Exeter  |
| • Excellent rail and bus links with Teignmouth Railway Station just 5 mins walk from school |
| • 20 minutes from Exeter International Airport  |
| • Teignmouth Pavilions, a purpose built performing Arts, Cinema and Exhibition centre       |
| • A range of leading supermarkets including Waitrose  |
| • Home to the historic Teignmouth Pier and world famous rock band 'Muse'                    |

